

राष्ट्र हित !

वन्देमातरम्
विभाग हित !

अधिकारी हित !



भारतीय बीएसएनएल ऑफिसर्स एसोसिएशन

BHARATIYA BSNL OFFICER'S ASSOCIATION



राष्ट्रीय विचार धारा

(Reg. No S/1256/2015 under Act XXI of 1860)

भारत सरकार द्वारा पंजीकृत

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D-2, Type-IV, Atul Grove Road, Opp. BSNL Corporate Office, (Near H.C.M Lane) Behind Eastern Court, New Delhi-110001

No. BBOA CHQ/ WELEFARE/ MOC/ 2026/26

DATED 17.06.2026

To

Shri Jyotiraditia Scindia Ji
Hon'ble Ministry of Communication
Sanchar Bhawan, 20 Ashoka Road,
New Delhi – 110001

Subject: Request for Intervention Against Unjust Salary Deduction and Adverse Administrative Action in Respect of Shri Abhay Sundar, Accounts Officer, Bihar Circle – Distinguished National and International Sportsperson

Respected Sir,

The Bharatiya BSNL Officers Association (BBOA), committed to nation-building, transparency, employee welfare, and organizational excellence, respectfully seeks your kind intervention in a matter concerning Shri Abhay Sundar, Accounts Officer, Staff No. 199106381 Bihar Telecom Circle, an officer of impeccable integrity and an accomplished sportsperson who has brought immense pride and recognition to BSNL, the Department of Telecommunications, Bihar Circle, and the Nation through his exceptional achievements in sports.

The facts of the matter are set out below for your kind consideration::

1. Outstanding Contribution to BSNL and the Nation

- Shri Abhay Sundar has represented India, BSNL, and Bihar Telecom Circle at various National and International sporting events and has earned numerous medals and accolades over the years.
- He has participated as a player, official, referee, and sports representative at several prestigious competitions, including international championships. His achievements have significantly enhanced the image, goodwill, and reputation of BSNL and the country at large.
- Among his notable accomplishments is participation in the 10th World Strengthlifting (IWLF) & Incline Bench Press Championships, 2023, where he secured distinction at the international level. Through his consistent sporting excellence, Shri Abhay Sundar has served as a true ambassador of BSNL and India.



2. Dedicated Officer and Organizational Contributor

- Apart from his achievements in sports, Shri Abhay Sundar has discharged his official duties with sincerity and dedication. He has also served as Circle Secretary of the Bharatiya BSNL Officers Association (BBOA), Bihar Telecom Circle and has continuously worked towards employee welfare, organizational harmony, transparency, and strengthening the values of the organization.
- His service record reflects commitment not only to his official responsibilities but also to the larger interests of BSNL and its employees.

3. Approval Granted by Competent Authority of BSNL

- The Bihar Circle Sports & Cultural Board had sought permission for Shri Abhay Sundar to participate as Referee in the IWLF National Youth (Boys & Girls), Junior (Men & Women) and Senior (Men & Women) Weightlifting Championship 2025-26 held at Modinagar, Uttar Pradesh from 03.02.2026 to 14.02.2026.
- Subsequently, the BSNL Corporate Office, through Letter No. BSNLCO-ADMN/74(14)/2/2021-Sports (Part-1) dated 16.03.2026, conveyed approval of the competent authority and specifically ordered that Shri Abhay Sundar shall be treated as "On Duty" for the period of the championship along with actual journey time.
- The said order further clarified that no TA/DA would be payable by BSNL and that the expenses would be borne by the organizers/participant, thereby recognizing the official nature of his participation.

4. Unjust Salary Deduction and Adverse Action

- Despite the aforesaid approval granted by the competent authority of BSNL Corporate Office and the specific declaration that the period would be treated as duty, Shri Abhay Sundar has reportedly been subjected to salary deduction and consequential adverse treatment in respect of the period from 03.02.2026 to 13.02.2026.
- The Association respectfully submits that once the competent authority had approved the participation and directed that the period be treated as duty, denial of salary and related service benefits for the same period appears inconsistent with the spirit, intent, and effect of the Corporate Office order.
- Such action causes hardship to an officer who has consistently enhanced the prestige of BSNL through his achievements and appears contrary to the principles of fairness, equity, and natural justice.

Need for Fair and Objective Review

- The Association believes that a careful examination of the available records, correspondence, approvals, and relevant dates will clearly establish that Shri Abhay Sundar's participation stood duly approved by the competent authority.
- In these circumstances, an objective review of the matter would facilitate a fair and just resolution consistent with the policies and values of BSNL.

Recognition of Sporting Excellence

- The Government of India has consistently encouraged sports and recognized individuals who bring honour to the Nation through excellence in sporting activities.
- Shri Abhay Sundar has not only excelled in sports but has also contributed significantly to the image and reputation of BSNL at various national and international forums. The Association therefore respectfully submits that BSNL may also consider suitably recognizing his achievements through an appreciation certificate, commendation, memento, or any other appropriate form of recognition.
- Such encouragement would motivate employees across the organization to pursue excellence in sports and other fields while continuing to uphold the interests of BSNL.

7. Impact on Employee Morale

- The continuation of adverse action against a distinguished sportsperson despite approval by the competent authority is likely to have an adverse impact on the morale of employees and sportspersons serving in BSNL.
- Recognition of merit, fairness in administration, and adherence to approved policies are essential for maintaining confidence among employees and fostering a positive organizational culture.

Prayer

- 1) In view of the facts and circumstances stated above, the Association most respectfully prays that your good office may kindly:
- 2) Conduct an impartial and objective review of the entire matter.
- 3) Direct immediate release of the salary and all admissible dues withheld for the period from 03.02.2026 to 13.02.2026.
- 4) Restore all consequential service benefits relating to the approved duty period.

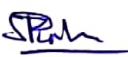
- 5) Take appropriate corrective measures if any administrative irregularity or inconsistency is found.
- 6) Consider suitably recognizing and honouring Shri Abhay Sundar for his exceptional contribution to sports and for enhancing the image of BSNL and the Nation.
- 7) Reinforce a culture of fairness, encouragement, and support for sportspersons serving the organization.

The Association shall remain grateful for your kind intervention and early action in the matter.

With highest regards,

Thanking you,

Yours Sincerely,


17-5-2026
(Rajender Singh Tushir)
Chairman –Patron
(BBOA)


(Kirti Kumar Sharma)
General Secretary (BBOA)

Enclosures:

BSNL Corporate Office Letter No. BSNLCO-ADMN/74(14)/2/2021- Sports (Part-1) dated 16.03.2026. Bihar Circle Sports & Cultural Board correspondence. Relevant correspondence of Bihar Circle and Patna BA. Certificates and records of National and International sporting achievements of Shri Abhay Sundar.

Copy to :

1. The Secretary, Department of Telecom, Sanchae Bhawan, New Delhi
2. Shri Manish Sinha ji, Member (Fin), Department of Telecom, New Delhi
3. The AST, Department of Telecom, Sanchae Bhawan, New Delhi
4. The Chairman & Managing Director, BSNL, Janpath, New Delhi
5. The Director (HR) BSNL Corporate Office, Janpath, New Delhi –
6. Shri Rajeev kumar ji, Director (Fin), BSNL Co, New Delhi
7. The Chief General Manager Telecom, Bihar Circle, Patna
8. The Principal General Manager Telecom, Bihar Circle, Patna BA (Head)
9. The President, BBOA CHQ, Atul Grove Road, Janpath, New Delhi-110001